

**INTERNATIONAL UNION OF
OPERATING ENGINEERS
LOCAL 487
HEALTH & WELFARE FUND**

December 31, 2017

Income and Expense Statement

(Based on accrual accounting effective plan year beginning April 1, 2017)

**INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL 487 HEALTH & WELFARE FUND
COMPARATIVE BALANCE SHEET
For the Nine Months Ending December 31, 2017 and December 31, 2016**

	<u>Dec-17</u>	<u>Dec-16</u>	<u>Variance</u>
ASSETS			
Current Assets			
SunTrust Escrow Account	457,419.83	492,531.63	(35,111.80)
SunTrust Checking	101,269.42	482,901.91	(381,632.49)
Prepaid Insurance	7,362.88	842.22	6,520.66
Total Current Assets	566,052.13	976,275.76	(410,223.63)
Investments			
SEI Large Cap Fund SLCAX Cost	259,970.44	224,144.30	35,826.14
SEI Large Cap Fund SLCAX Mkt. Value	9,096.25	14,805.58	(5,709.33)
SEI Fixed Inc. Fund SCOAX Cost	1,116,073.91	964,603.71	151,470.20
SEI Fixed Inc. Fund SCOAX Mkt. Value	(16,766.94)	(27,896.35)	11,129.41
SEI Small Cap Fund SLPAX Cost	85,698.32	157,616.00	(71,917.68)
SEI Small Cap Fund SLPAX Mkt. Value	3,649.67	8,767.31	(5,117.64)
SIIT Debt Fund SEDAX Cost	169,113.59	171,990.07	(2,876.48)
SIIT Debt Fund SEDAX Mkt. Value	(9,391.01)	(24,534.43)	15,143.42
SIIT World Eq. Fund WEUSX Cost	342,985.94	291,552.58	51,433.36
SIIT World Eq. Fund WEUSX Mkt. Value	49,831.68	(23,413.54)	73,245.22
SEI Bond Fund SGYAX Cost	172,534.27	166,230.07	6,304.20
SEI Bond Fund SGYAX Mkt. Value	(6,819.73)	(7,823.18)	1,003.45
SEI Opp. Income Fund ENIAX Cost	810,606.13	854,775.01	(44,168.88)
SEI Opp. Income Fund ENIAX Mkt. Value	9,594.66	3,129.22	6,465.44
SIIT US Vol. Fund SVYAX Cost	248,888.67	235,364.07	13,524.60
SIIT US Vol. Fund SVYAX Mkt. Value	10,368.15	2,193.53	8,174.62
SIIT BD Fund SUSAX Cost	203,883.83	0.00	203,883.83
SIIT BD Fund SUSAX Mkt. Value	(203.57)	0.00	(203.57)
SEI LD Bond SLDBX Cost	613,473.17	771,077.21	(157,604.04)
SEI LD Bond SLDBX Mkt. Value	(4,712.58)	(3,654.74)	(1,057.84)
SEI Government Fund SEOXX	0.00	0.01	(0.01)
SEI Emerging Mkts EQ-A SMQFX Cost	70,913.90	78,178.50	(7,264.60)
SEI EM EQ-A SMQFX Mkt. Value	15,924.12	(4,070.62)	19,994.74
Total Investments	4,154,712.87	3,853,034.31	301,678.56
TOTAL ASSETS	\$ 4,720,765.00	4,829,310.07	(108,545.07)

**INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL 487 HEALTH & WELFARE FUND
COMPARATIVE BALANCE SHEET
For the Nine Months Ending December 31, 2017 and December 31, 2016**

	<u>Dec-17</u>	<u>Dec-16</u>	<u>Variance</u>
LIABILITIES AND EQUITY			
Current Liabilities			
Prepaid Contributions	0.00	340.20	(340.20)
Total Current Liabilities	0.00	340.20	(340.20)
EQUITY			
Reserve Balance	\$ 3,740,396.36	3,826,538.53	(86,142.17)
Retained Earnings - Current Year	1,755,651.96	1,171,936.14	583,715.82
Net Income	(775,283.32)	(169,504.80)	(605,778.52)
Total Equity	4,720,765.00	4,828,969.87	(108,204.87)
TOTAL LIABILITIES & EQUITY	\$ 4,720,765.00	4,829,310.07	(108,545.07)

INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL 487 HEALTH & WELFARE FUND
COMPARATIVE INCOME STATEMENT
For the Nine Months Ending December 31, 2017 and December 31, 2016

			YEAR TO DATE		
	Dec-17	Dec-16	2017	2016	Variance
INCOME					
Contributions					
Contributions	455,696.54	492,811.97	4,028,112.55	4,451,413.26	(423,300.71)
Reciprocal Contributions	34,172.33	44,921.17	424,131.50	106,887.62	317,243.88
Late Fees	1,947.32	0.00	15,484.54	2,214.62	13,269.92
Liquidated Damages	0.00	0.00	0.00	44.72	(44.72)
Interest	0.00	0.00	0.00	17.08	(17.08)
MLR Rebates	0.00	0.00	11,645.67	24,565.62	(12,919.95)
Self Contributions	1,322.91	986.65	17,062.96	21,197.37	(4,134.41)
COBRA Contributions	0.00	0.00	0.00	5,693.20	(5,693.20)
Retiree Contributions	5,338.36	2,923.76	35,509.15	25,475.25	10,033.90
Life Contributions	99.00	609.00	1,626.00	2,485.40	(859.40)
Investment Dividends & Interest					
SEI	26,475.19	24,122.47	79,960.31	73,459.39	6,500.92
Gain/Loss on Securities					
SEI Realized Gain/Loss	79,379.25	35,412.71	91,019.35	24,550.64	66,468.71
SEI Unrealized Gain/Loss	(83,999.77)	(26,979.85)	45,912.26	35,530.68	10,381.58
Miscellaneous Income					
Commission Recapture	0.00	0.00	5,842.10	5,837.53	4.57
AETNA Refund	0.00	0.00	0.00	3,508.62	(3,508.62)
TOTAL INCOME	520,431.13	574,807.88	4,756,306.39	4,782,881.00	(26,574.61)
EXPENSES					
Benefit Expense					
UHC Health Plan	555,755.47	0.00	5,144,481.97	0.00	5,144,481.97
AETNA Health Plan	0.00	527,283.61	12,952.07	4,529,348.18	(4,516,396.11)
Coventry Health Plan	0.00	0.00	0.00	30,861.55	(30,861.55)
Mutual of Omaha	12,540.60	13,192.20	116,053.20	114,753.00	1,300.20
Reciprocal Transfers					
Reciprocal Transfers	13,747.80	15,203.36	100,665.85	133,338.97	(32,673.12)
Operating Expense					
Administration Fee	7,144.00	6,677.00	64,296.00	60,093.00	4,203.00
IT Programming- Provider Implementation	0.00	0.00	5,850.00	4,351.00	1,499.00
Phone Expenses	294.70	0.00	440.54	56.07	384.47
Printing Expense					
Printing & Stationery	160.35	353.84	2,470.52	536.38	1,934.14
Copies	0.00	0.00	0.00	165.00	(165.00)
Mailing Expense					
UPS Expenses	0.00	0.00	0.00	184.66	(184.66)
Notices to Participants	0.00	0.00	0.00	1,953.34	(1,953.34)
Postage	857.58	113.40	2,198.95	802.37	1,396.58
Bank Expense					
Escrow Checking Account	224.11	280.42	1,950.14	2,944.29	(994.15)
Deposit Tickets	0.00	0.00	0.00	36.35	(36.35)
Insurance Expense					
Fidelity Bond	0.00	0.00	505.33	505.34	(0.01)
Fiduciary Liability Policy	9,368.00	0.00	9,368.00	0.00	9,368.00
Consulting Fees					
Segal Company	18,000.00	2,500.00	33,000.00	33,000.00	0.00
Accounting Service					
Annual Audit - KSDT	0.00	2,760.00	0.00	9,757.11	(9,757.11)
Shop Audit - KSDT	0.00	0.00	4,460.00	7,620.13	(3,160.13)
Investment Mgmt Fees					
SEI	0.00	0.00	11,936.54	10,635.12	1,301.42
Legal Fees					

**INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL 487 HEALTH & WELFARE FUND
COMPARATIVE INCOME STATEMENT
For the Nine Months Ending December 31, 2017 and December 31, 2016**

	Dec-17	Dec-16	YEAR TO DATE		Variance
			2017	2016	
Phillips, Richard & Rind, P.A.	1,050.30	0.00	16,046.16	7,599.10	8,447.06
IFEBP Expense					
Membership Dues	964.00	920.00	964.00	920.00	44.00
Trustee Meeting Reimbursement					
Trustee Meeting Expenses	1,881.36	0.00	3,950.44	2,924.84	1,025.60
TOTAL EXPENSES	621,988.27	569,283.83	5,531,589.71	4,952,385.80	579,203.91
NET INCOME	(101,557.14)	5,524.05	(775,283.32)	(169,504.80)	(605,778.52)

**INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL 487 HEALTH & WELFARE FUND
COMPARATIVE INCOME STATEMENT
For the Twelve Months Ending December 31, 2017**

	Jan-17	Feb-17	Mar-17	Apr-17	May-17	Jun-17	Jul-17	Aug-17	Sep-17	Oct-17	Nov-17	Dec-17
INCOME												
Contributions												
Contributions	552,802.02	408,351.82	1,081,995.98	21,351.89	519,881.81	477,858.91	496,699.09	501,453.91	546,023.68	478,298.08	530,848.64	455,696.54
Reciprocal Contributions	56,477.77	63,739.83	120,240.27	1,133.00	55,819.32	68,615.01	36,367.06	48,145.13	53,027.14	77,419.42	49,433.09	34,172.33
Late Fees	0.00	0.00	18,421.04	0.00	2,340.94	154.98	165.06	0.00	234.03	140.49	10,501.72	1,947.32
MLR Rebates	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,645.67	0.00	0.00	0.00
Self Contributions	3,066.70	1,538.92	417.68	2,929.03	598.76	2,817.82	1,028.05	1,474.54	3,227.06	2,350.64	1,314.15	1,322.91
Retiree Contributions	4,671.98	1,253.04	1,291.79	7,968.20	2,231.20	3,546.63	4,391.62	2,231.52	4,421.99	3,586.16	1,793.47	5,338.36
Life Contributions	121.80	0.00	0.00	740.40	0.00	306.30	83.40	0.00	347.40	49.50	0.00	99.00
Investment Dividends & Interest												
SEI	3,976.52	3,913.50	7,755.93	3,608.83	4,011.39	4,079.43	13,559.28	4,112.43	4,327.85	14,941.72	4,844.19	26,475.19
Gain/Loss on Securities												
SEI Realized Gain/Loss	0.00	(12.50)	0.00	0.00	16.85	0.00	0.00	48.21	11,510.56	0.00	64.48	79,379.25
SEI Unrealized Gain/Loss	28,840.83	40,684.87	7,629.96	22,055.66	25,369.83	9,083.19	29,926.11	13,461.15	4,224.93	6,935.90	18,855.26	(83,999.77)
Miscellaneous Income												
Commission Recapture	0.00	1,833.16	0.00	0.00	1,906.15	0.00	0.00	1,977.89	0.00	0.00	1,958.06	0.00
TOTAL INCOME	649,957.62	521,302.64	1,237,752.65	59,787.01	612,176.25	566,462.27	582,219.67	572,904.78	638,990.31	583,721.91	619,613.06	520,431.13
EXPENSES												
Benefit Expense												
UHC Health Plan	0.00	0.00	0.00	580,000.00	563,277.85	577,292.42	576,533.81	576,061.05	584,649.44	572,178.90	558,733.03	555,755.47
AETNA Health Plan	536,659.89	547,652.32	532,704.98	0.00	0.00	0.00	0.00	0.00	12,952.07	0.00	0.00	0.00
Mutual of Omaha	13,261.20	13,442.40	13,371.00	13,136.40	13,226.40	13,458.00	13,458.00	12,626.70	12,541.80	12,524.10	12,541.20	12,540.60
Reciprocal Transfers												
Reciprocal Transfers	4,518.10	17,601.65	3,441.90	11,531.10	15,542.10	11,625.40	7,019.10	11,138.40	7,510.30	14,010.75	8,540.90	13,747.80
Operating Expense												
Administration Fee	7,144.00	7,144.00	7,144.00	7,144.00	7,144.00	7,144.00	7,144.00	7,144.00	7,144.00	7,144.00	7,144.00	7,144.00
IT Programming- Provider Implementation	0.00	0.00	0.00	0.00	0.00	5,850.00	0.00	0.00	0.00	0.00	0.00	0.00
Phone Expenses	24.17	0.00	6.56	0.00	0.00	29.42	0.00	0.00	22.07	0.00	94.35	294.70
Printing Expense												
Reporting Forms	0.00	0.00	1.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Printing & Stationery	389.20	0.00	839.40	0.00	0.00	52.34	0.00	0.00	0.00	2,257.83	0.00	160.35
Mailing Expense												
UPS Expenses	0.00	0.00	30.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Notices to Participants	0.00	0.00	4,698.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Postage	0.00	255.15	189.00	0.00	49.11	28.35	126.75	0.00	68.25	1,020.16	48.75	857.58

INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL 487 HEALTH & WELFARE FUND
COMPARATIVE INCOME STATEMENT
For the Twelve Months Ending December 31, 2017

	Jan-17	Feb-17	Mar-17	Apr-17	May-17	Jun-17	Jul-17	Aug-17	Sep-17	Oct-17	Nov-17	Dec-17
Bank Expense												
Escrow Checking Account	240.86	153.73	185.21	163.71	222.04	165.66	234.06	287.82	212.81	222.76	217.17	224.11
Insurance Expense												
Fidelity Bond	0.00	0.00	0.00	505.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Fiduciary Liability Policy	9,323.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,368.00
Consulting Fees												
Segal Company	2,500.00	2,500.00	7,500.00	0.00	2,500.00	2,500.00	2,500.00	0.00	2,500.00	2,500.00	2,500.00	18,000.00
Accounting Services												
Shop Audit - KSDT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,460.00	0.00	0.00	0.00
Investment Management Fee												
SEI	0.00	3,741.19	0.00	0.00	3,901.81	0.00	0.00	3,979.14	0.00	0.00	4,055.59	0.00
Legal Fee												
Phillips, Richard & Rind, P.A.	2,044.26	1,533.26	5,947.52	0.00	0.00	2,682.05	0.00	7,038.14	0.00	777.97	4,497.70	1,050.30
IFEBP Expense												
Membership Dues	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	964.00
Trustee Meeting Reimbursement												
Trustee Meeting Expenses	908.90	0.00	1,863.56	0.00	0.00	1,032.28	0.00	0.00	1,036.80	0.00	0.00	1,881.36
TOTAL EXPENSES	577,013.78	594,023.70	577,922.97	612,480.54	605,863.31	621,859.92	607,015.72	618,275.25	633,097.54	612,636.47	598,372.69	621,988.27
NET INCOME	72,943.84	(72,721.06)	659,829.68	(552,693.53)	6,312.94	(55,397.65)	(24,796.05)	(45,370.47)	5,892.77	(28,914.56)	21,240.37	(101,557.14)

**INTERNATIONAL UNION OF OPERATING ENGINEERS
HEALTH & WELFARE FUND
SUPPLEMENT TO THE FINANCIAL STATEMENT
FOR ONE MONTH ENDING December 31, 2017**

MEDICAL - ACTIVES	578
SELF - CONTRIBUTIONS	14
MEDICAL - COBRA	0
LIFE	726

**INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL 487 HEALTH & WELFARE FUND
MONTHLY FINANCIAL STATEMENT - UNAUDITED
FOR THE MONTH ENDING December 31, 2017**

THE CAPTIONED TOTALS DO NOT INCLUDE THE
SUM OF \$0.00 WHICH IS HELD IN THE
ESCROW ACCOUNT PENDING RECEIPT OF DOCUMENTATION
FOR THE PROCESSING OF REPORTS.

UNALLOCATED FUNDS

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\$ -

INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 487 H&W FUND
Check Register
For the Period From December 1, 2017 to December 31, 2017

Date	Check #	Payee	Amount
12/1/17	1489	International Foundation	964.00
12/1/17	1490	United Members Insurance	9,368.00
12/1/17	1491	Phillips, Richard & Rind, P.A.	1,050.30
12/1/17	1492	The Segal Company	15,500.00
12/1/17	1493	Associated Administrators, LLC	8,764.02
12/1/17	1494	Schmitz Press	555.33
12/1/17	1495	United Health Care	555,755.47
12/5/17	1496	Mutual of Omaha	12,540.60
12/18/17	1497	Associated Administrators, LLC	136.50
12/18/17	1498	Sage Checks & Forms	160.35
12/18/17	1499	The Segal Company	3,221.79
12/18/17	1500	IUOE Local 18 H & W Fund	2,055.40
12/18/17	1501	IUOE Local 49 H & W Fund	434.40
12/18/17	1501V	IUOE Local 49 H & W Fund	-434.40
12/18/17	1502	Local 181 H & W Trust Fund	1,689.90
12/18/17	1503	IUOE Local 324 H & W Fund	1,090.91
12/18/17	1504	IUOE Local 520 H & W Fund	791.20
12/18/17	1505	IUOE Local 673 H & W Fund	2,541.30
12/18/17	1506	IUOE & Pipe Line Employers H & W Fund	4,276.19
12/18/17	1507	IUOE Local 965 H & W Fund	692.30
12/18/17	1508	Operating Engineers Local 37 H & W Fund	176.30
12/18/17	1509	IUOE Local 49 H & W Fund	434.30
Total			621,764.16

Local487HW
Cash Disbursements Journal
For the Period From December 1, 2017 to December 31, 2017

Name	Line Description	Amount Charged	Check Amount	Account Description
Associated Administrators, LLC	Invoice: Admin Fee 12/17	7,144.00	7,144.00	Administration Fee
	Invoice: 10/17 New Hire PCKTS	165.75		Postage
	Invoice: 11/17 New Hire PCKTS	136.50		Postage
	Invoice: Vonage 8/17	107.81		Phone Expense
	Invoice: Vonage 9/17	87.60		Phone Expense
	Invoice: Vonage 10/17	99.29		Phone Expense
	Invoice: BOT Meeting 11/17	1,159.57	1,756.52	Trustee Meeting Expense
		8,900.52	8,900.52	

UHC PAID REPORT

December-17

CHECK # 1495

NHP HMO-ACTIVE		NHP HMO-COBRA		NHP HMO RETIREES		UHC POS-ACTIVE		UHC HMO-ACTIVE		DISCREPANCIES PER UHC		CHECK TOTAL	
BILLED	\$ 454,977.50	BILLED	\$ -	BILLED	\$ 3,989.35	BILLED	\$ 2,397.57	BILLED	\$ 95,766.28				\$ 557,130.70
RETRO ADJUST.	\$ -	RETRO ADJUST.	\$ -	RETRO ADJUST.	\$ -	CREDIT/ADJ	\$ -	RETRO ADJUST.	\$ -				\$ -
UHC bill	\$ 454,977.50	UHC bill	\$ -	UHC bill	\$ 3,989.35	UHC bill	\$ 2,397.57	UHC bill	\$ 95,766.28			UHC bill	\$ 557,130.70
CORRECTED CALC	\$ 443,980.44	CORRECTED CALC	\$ -	CORRECTED CALC	\$ 4,901.09	AA LLC CALC	\$ 1,793.50	CORRECTED CALC	\$ 92,764.33	AFTER GROUP CORRECTIONS			\$ 543,439.36
RETRO ADJUST.	\$ -	RETRO ADJUST.	\$ -	RETRO ADJUST.	\$ -	RETRO	\$ -	RETRO ADJUST.	\$ -		\$ -		\$ -
PAID	\$ 443,980.44	PAID	\$ -	PAID	\$ 4,901.09	PAID	\$ 1,793.50	PAID	\$ 92,764.33	PAID	\$ 12,316.11	AA LLC PAID	\$ 555,755.47
AA LLC counts		AA LLC counts		AA LLC counts		AA LLC counts		AA LLC counts				AA LLC counts	
Single	171	Single	0	Single	7	Single	0	Single	18			Single	196
2 Person	137	2 Person	0	2 Person	2	2 Person	0	2 Person	23			2 Person	162
Family	188	Family	0	Family	0	Family	1	Family	30			Family	219
TOTAL	496	TOTAL	0	TOTAL	9	TOTAL	1	TOTAL	71			TOTAL	577

Check #1495 \$555,755.47

** UHC HMO-ACTIVE DENTAL RATE DIFFERENCES

NEW RATES AS OF 04/01/17

2 TX	51.40
1 MI	11.57
1 TN	11.57
1 MN	11.57
1 UT	25.70
TOTAL	111.81

NHP HMO RATES		UHC POS RATES		UHC HMO RATES	
Single	438.05	Single	604.07	Single	598.44
2 Person	917.37	2 Person	0.00	2 Person	1254.20
Family	1294.65	Family	1793.50	Family	1767.80